

## **0660 – Pharmacist**

### Major Duties for This Position May Include:

- Perform a comprehensive review of the patient's medical history.
- Counsel patients on the use, proper method of administration of medications, side effects, precautions, and other general information prior to discharge.
- Monitor patient medication therapy for effectiveness, side effects, and adverse reactions.
- Administer medications according to provider's guidance and pre-established protocols.
- Analyze selected medication programs for accuracy, incompatibilities, contraindications, and appropriate doses.

### Related Competencies

- Emergency Pharmaceutical
- Pharmaceutical Product
- Written Communication
- Pharmaceutical Regulatory Standards

### Basic Qualifications

Have a doctoral degree in Pharmacy that is recognized by the Accreditation Council for Pharmacy (ACPE), or an accrediting body recognized by the US Department of Education at the time the degree was obtained.

### Licensure

Have an active, current license as a pharmacist in a State, District of Columbia, the Commonwealth of Puerto Rico, or a territory of the United States.

### Experience

Applicant's qualifications background must demonstrate the knowledge, skills, abilities, and competencies necessary to perform the work of the position. Pharmacy work requires knowledge of the use, clinical effects, and composition of medications, including their chemical, biological, and physical properties. Qualifying professional pharmacy experience may involve, but is not limited to:

- Dispensing medications prescribed by physicians and other health practitioners and providing information to health practitioners and patients about proper usage of medications and side effects.
- Evaluating medication use patterns and outcomes for patients in hospitals or managed care organizations.

- Performing administrative, consultative, or staff advisory work for a medical facility's pharmacy program.
- Planning, monitoring, and evaluating medication programs or regimens.
- Establishing medication-handling procedures for the storage and preservation of medications.
- Researching medical literature and/or clinical medication information to provide accurate responses to inquiries; and/or
- Maintaining all medication records required by law.

### **GS-11 (or Equivalent) Basic Requirements**

3 years of progressively higher-level graduate education leading to a Ph.D. degree, Ph.D., Pharm.D. or equivalent doctoral degree.

### **GS-12 (or Equivalent) Basic Requirements**

In addition to the requirements for the GS-11 (or equivalent) level, applicants must have a minimum of one year of professional pharmacy experience.

### **GS-13 and Above Basic Requirements**

In addition to the licensure and educational requirements described above, a minimum of one year of professional pharmacy experience that is equivalent to at least the next lower grade level.

### **Medical Requirements**

Applicants must be able to distinguish basic colors.

### **Minimum Qualifications**

In additions to meeting the basic requirements above, applicants must meet the minimum qualifications requirement as defined below:

### **GS-11 Specialized Experience Requirements**

You must have one year of specialized experience at a level of difficulty and responsibility equivalent to the GS-09 grade level in the Federal Service. Specialized experience for this position includes:

- Dispensing medication, preparing pharmaceuticals, and providing medication counseling to patients.

### **Or Education**

Completed 3 years of progressively higher-level graduate education leading to a Ph.D. degree or Ph.D. or equivalent doctoral degree that is directly related to the duties of the position.

### Or Combination

You may qualify on a combination of education and experience. The total percentage of experience at the required grade level compared to the requirement, must equal at least 100 percent. Only graduate level education more than the first 36 semester hours (54 quarter hours) may be combined to be considered for qualifying education. **TRANSCRIPTS REQUIRED.**

### GS-12 Specialized Experience Requirements

You must have one year of specialized experience at a level of difficulty and responsibility equivalent to the GS-11 grade level in the Federal Service. Specialized experience for this position includes:

- Providing pharmacology and pharmacy knowledge to the review and analysis of cardiovascular disease interventions involving pharmacies or pharmacists.

**Note:** There is no substitution of education for specialized experience at the GS-12 level.

### GS-13 Specialized Experience Requirements

You must have one year of specialized experience at a level of difficulty and responsibility equivalent to the GS-12 grade level in the Federal Service. Specialized experience for this position includes:

- Making decisions on prior authorizations and appeals for medication, analyzing performance and recommending approaches and methods designed to enhance productivity and performance, and establishing program goals and objectives for a pharmacy unit.

**Note:** There is no substitution of education for specialized experience at the GS-13 level.

### GS-14 Specialized Experience Requirements

You must have one year of specialized experience at a level of difficulty and responsibility equivalent to the GS-13 grade level in the Federal Service. Specialized experience for this position includes:

- Leading pharmacy and medical commodities responsible for pharmaceuticals and other medical commodities.

**Note:** There is no substitution of education for specialized experience at the GS-14 level.

**Experience** refers to paid and unpaid experience. Examples of qualifying unpaid experience may include volunteer work done through National Service programs (such as Peace Corps and AmeriCorps), as well as work for other community-based philanthropic and social organizations. Volunteer work helps build critical competencies, knowledge, and skills; and can provide valuable training and experience that translates directly to paid employment. You will receive credit for all qualifying experience, including volunteer experience.